Materials: Bibles, evaluation forms, charts (Main Points, What is Motivation, How Boys are Motivated, Why Do We Motivate Boys, How to Keep Boys Motivated) pieces of tape, markers, handouts, slideshow, speakers, VLC open, script, Part’s w/ Couns. Manual, supply catalog, RPB manual, water, chapstick, speakers.

1. *Title Slide*:
   1. Welcome to the Berean Council’s workshop about ***Motivating Boys****.*
   2. My name is Brian Kemper. I am a head counsellor with the Vineland Cadet Club and I also serve as the Developer of Counsellor Education for our council.
   3. Read 1 Cor. 9:24-27 and 2 Tim. 4:7-8 and notes. Lead in prayer.
2. *Introductions*: Who you are, which club you are a counsellor in, and what you enjoyed the most about your first year as a counsellor.
3. Today, we will be talking about *how to motivate boys in our Cadres.* In doing that, let’s keep in our minds that the mission of the Cadet ministry is. *We are helping/motivating boys to* *be more Christ-like in all areas of life.”* The goal of this workshop is to ask and explore:
   1. **What is motivation?**
   2. **How are boys motivated?**
   3. **How do we keep them motivated**?
4. What is motivation?
   1. Let’s define what motivation is together. Think about it for two minutes and then we’ll develop a working definition together. Use round robin, one at a time until no more ideas. Post on chart.
5. Picture of shark (motivation)
6. In a moment we’re going to watch a video about motivating boys.
   1. The video defines motivation as “the tension that results from an unsatisfied need.” Add this definition to the brainstormed definition. Where are these two similar? How are they different? Discuss.
   2. Click: While we are watching this video, pay attention to the different ways that boys are motivated. **Show video.**
7. While we were watching the video,
   1. Did you notice the different ways that boys are motivated? I’ll give you a moment to write down a few now.

List results on chart paper. Title: How Boys Are Motivated

Andy was motivated by *hunger*.

Kenneth was motivated to spend more *time with his dad*—Aerotech

Doug is a *camera* nut—Media Tech

Peter is motivated to gain recognition from boys in his club

Are there other ways that boys are motivated?

**Notice in all examples that our goal is to motivate them so that they become more Christ-like in all areas of life.**

* 1. How else are boys motivated? Use your Counselor Manual (page C-4), your supply catalog, and your RPB book to identify some more ways that boys are motivated. Take 5 minutes to write them down now.

1. Now that we know what motivation is and how boys are motivated, we need to ask the question, “Why Do We Motivate Boys?”
   1. Why are we trying to motivate the Cadets in our Cadre?
   2. What does the mission of Cadeting say about why we motivate boys?

*Draw them closer to the Lord, teach them responsibility, be sensitive towards others, explore God-given talents, become more Christ-like*

1. All of us want our boys to be motivated over the long term. How do we keep them motivated. The Plymouth Heights Cadet club used a self-designed motivation system. Now it’s your turn.
   1. Each group will now work in pairs to come up with at least one new idea for motivating boys that is consistent with the definitions on the wall. Each group will have an opportunity to present their idea, and they should appoint a person to do that for them. Give participants 15 minutes to come up with their idea. Have each group present their idea.
   2. Recap by listing the groups main ideas on a chart paper with the title: How to keep Boys Motivated.
2. Recap:
   1. What is motivation? Motivation is (our def’n) and “tension from an unsatisfied need.”
   2. How are boys motivated?
   3. How do we keep them motivated?
3. Closing Slide
   1. If there is more time, here are some discussion questions to consider:
      1. Do you sense any danger in using incentives to motivate boys to do what you believe will benefit them? If so, what?
      2. How might you use incentives and at the same time make certain your Cadets also gain satisfaction from exploring their God-given talents, developing their ability to recognize responsibility, etc?