

# DCE Connection

A newsletter for the Developer of Counselor Education

Fall 2005

## Does Your Council Have Too Much Room?



Open a copy of The Cadet Council Handbook and look at the first section, “The Council.” You will note that the purpose for a council is to pool the talents and resources of counselors and clubs in local areas and to provide services beyond the scope of the individual clubs or the Corps office. You will also notice the first service listed is “Counselor Training & Orientation,” immediately adding that “this should be the main emphasis of a council.” It then suggests what should be included in the year’s training.

Now that’s the way it should be! I don’t think there is a council that would tell you that counselor training is not important. But in many cases it is treated as a minor task of the council. Planning activities (or just having meetings) seems to get a higher priority. How many times have we not heard of or experienced a council meeting where a workshop or workshops were scheduled, but due to the length of the business part of the meeting either the workshop(s)

was cancelled or the time left was so short that it was impossible to have an effective workshop? I don’t think that councils intentionally create this situation. They just don’t understand the reason why it happens. What does this say about the importance of workshops in these councils?

Here is where you as DCEs come in. The planning of effective counselor training is your task. This includes helping the council understand and schedule adequate time for training and workshops. Hopefully training and workshops that you as a DCE team have planned for this season will meet the needs of the counselors in your council.

A number of councils have put workshops first on their agenda, with council business afterwards. Some have planned meetings exclusively for workshops and training, leaving other meetings for business. Others have found their own unique ways of meeting the needs of their councils. It’s often the DCEs that help to set up these plans.

As a DCE team, evaluate the training and workshops in your council. If you conclude that your council is having a problem or you feel that the workshops are not being given the time needed, talk to DCEs from other councils or have a chat with your regional training coordinator.

Come up with a plan to improve the training in your council. Remember there is always room for improvement. Isn’t it time to decrease the size of your room?

### In This Issue

- Too Much Room? ..... 1
- DCE Focus — Training Tips ..... 2
- The Six Question Solution..... 2
- DCE Calendar..... 2
- Conference Information..... 3
- Golf Tournament..... 4

**M**ore and more of us are using PowerPoint type presentations in our workshops. The ease of adding color to these presentations helps us make them more interesting. Colors also help to communicate meaning to the words and illustrations on the overhead. Here are some guidelines to help you select colors appropriate to the message you want to convey.

<u>COLOR</u>	<u>WHY USE IT</u>	<u>HOW TO USE IT</u>
<b>Black</b>	Good contrast	Lettering, borders, outlining
<b>Blue</b>	Calming, promotes creativity	Highlighting, some lettering, soft shapes
<b>Green</b>	Suggests growth and harmony	Highlighting, boxes, some lettering
<b>Purple</b>	Power, inspiration	Highlighting (use sparingly)
<b>Red</b>	Exciting; negative when contrasted with green	Use sparingly; highlight important information (titles, etc.)
<b>Brown</b>	Warm, suggests balance	Lettering, highlighting
<b>Yellow</b>	Bright, positive	Highlighting, creating aura
<b>Orange</b>	Between yellow and red	Underscoring

These suggestions can be used both for overhead transparencies and PowerPoint presentations.

- Use up to three colors per slide, but not more.
- Use red sparingly.
- Use borders whenever possible.



**DCE Training**

**Phase 1** March 23–25, 2006 Grand Rapids, MI

**Phase 2** None for fall 2005

**Phase 3** October 20–22, 2005 Grand Rapids, MI

**Conference Dates**

Northwest Region	November 5, 2005	Lynden, WA
Midwest Region	To be determined	
N & S Central Regions	November 5, 2005	Sparta, MI
Eastern Region	November 12, 2005	Strathroy, ON
North Region	To be determined	

**The Six-Question Solution**

**W**henever a problem arises, avoid coming up with solutions until you have worked hard to answer these six questions.

1. What is the problem?
2. Where does it happen?
3. When does it happen?
4. How does it happen?
5. Why does it happen?
6. Who is involved?

When you are confident that you have clear answers to each question, focus on coming up with a solution that will ...

- eliminate why it happened.
- possibly change where, when, and /or how it happens.
- make it better for all involved.

**Editor**

Bernard Teeninga  
 130 Hwy # 8.  
 Dundas, Ontario, L9H 4V5  
 dce@teeninga.com  
 www.teeninga.com/dce/dce.html

# Conference Information

## Northwest Region

**November 5, 2005**

8:00 AM to 4:00 PM

Location: SonLight CRC • Lynden, WA

Theme: The World Belongs to God

### Workshop Sessions

- Difficult Discipline Cases
- Simple 1-Night Crafts
- Fundraisers & Roundtable Discussion
- Camp Cooking
- Bicycling
- Community Service Projects
- Dutch Oven Cooking
- Counselor “Boot Camp”
- Introduction to Kayaking
- Knot Tying
- Head Counselor Certification
- Intro to Woodcarving & Whittling
- Woodworking

### Schedule

8:30AM Sign in, coffee & rolls  
9:00 Devotions and Worship  
9:45 Workshop Session 1  
10:45 Workshop Session 2  
12:00N Lunch and Activity  
1:00PM Workshop Session 3  
2:00 Workshop Session 4  
3:00 Break  
3:15 Keynote Speaker  
4:00 Dismissed

Coffee & snacks available throughout the day.

Cost \$25 (US)/ \$35 (Can)

## North/South Central Regions

**November 5, 2005**

8:30 AM to 3:30 PM

Location: Trinity CRC • Sparta, MI

Theme: God’s Call to Serve

### Workshop Sessions

- Cooking with the CCC Stove
- Woodworking
- Head Counselor Certification Course
- Glass Etching Merit Badge
- Introduction to Guide Trails
- Deepest Secrets of the Supply Catalog
- Gone to the Birds (Birdwatching badge)
- Electronics Merit Badge
- Penny Soccer Craft
- Are You God’s Choice?
- A Cadet Counselor’s Job Description
- Hunting Merit Badge
- Int’l Camporee: What Works or Doesn’t
- Outdoor Living Skills
- Round Table Discussion
- Rain Gutter Regatta
- Counselor Certification Course
- Computers Made Simple

### Schedule

8:30AM Registration  
9:00 Opening Session  
9:50 Workshop Session 1  
11:00 Workshop Session 2  
12:00N Lunch and Worship  
1:00PM Workshop Session 3  
2:10 Workshop Session 4  
3:15 Closing Session

### Contact Person

Dick Broene  
Cadets@aol.com

Cost \$25

## Eastern Region

**November 12, 2005**

8:30 AM to 3:45 PM

Location: East CRC • Strathroy, ON

Theme: The World Belongs to God

### Workshop Sessions

- Assignment: Cadet Counselor
- Motivations for Counselors
- Are You God’s Choice?
- Bullying
- ADHD
- Law Enforcement Merit Badge
- Electricity Merit Badge
- One Night Crafts
- Stained Glass
- Scroll Saws
- Triple Craft
- Fun With Wood
- Rocket Building from Scratch

### Schedule

7:45AM Registration  
8:30 Opening Session  
Workshop Session 1  
Lunch  
Workshop Session 2  
Workshop Session 3  
Workshop Session 4  
3:45PM Closing Session

### Contact Person

Rob Tamming  
1224 Isabella St.  
Sarnia, ON  
N7S 1S6  
rtamming@xcelco.on.ca

Cost \$25 / \$10 late fee

# *First Annual CCC Golf Tournament Held in Ontario*

Last June 25 twenty-seven golfers converged at the Dundee Country Club in New Dundee, Ontario, for what we hope was the first of many CCC golf tournaments. It was a very warm day but everyone kept their cool and had an enjoyable game. The day concluded with a dinner and awards presentation. Prizes included a new set of golf clubs and a Bulova watch. Everyone went home with a prize. The tournament raised about \$2,200.00 which was earmarked for counselor training. Part of the money raised has been used to purchase a projection unit for training.

Interested in holding a tournament in your area? Contact Dick at the Cadet office (director@calvinistCadets.org).

