

The *DCE Connection*

A newsletter for the *Developer of Counselor Education* Spring 2004



Tune-up Time

The other day I was reminded that my Astro van needs a tune-up. In order to keep it running efficiently I need to do some maintenance. One of those maintenance tasks is a tune-up. That made me think of DCEs. They also need a tune-up every so often. Time and again when discussing the challenges of being a DCE I'm told after a while things go into a rut.

This past January, as the RTCs were meeting, we discussed the needs of DCEs. We came to the conclusion that more help for DCEs was an important "need" that we must address.

The need for further training has often been brought up. One of the ways to get further training is to take a refresher by attending another Phase 2 or Phase 3. A number of DCEs have done that and have benefited by it. Unfortunately not all DCEs will have the opportunity to do this.

We decided to come up with a plan to make that tune-up time available. We put our heads together and concluded that the best way to do this was to hold a one day event every year. This event would provide training to sharpen DCE skills as well as give DCEs a chance to discuss issues and help each other solve problems encountered within their councils.

To this end the RTCs have resolved to hold annual

DCE Summits

in all regions. These summits will be a one day gathering within each region. They will consist of:

1. Workshops developed by the RTCs to meet needs discovered in their regions.
2. One workshop developed by the CCC training coordinator to meet needs encountered throughout the Corps.
3. A time for DCEs to interact regarding victories and concerns as well as to share information

and suggestions regarding counselor training in their councils.

In order for these summits to benefit you, and the other DCEs in your region, you need to:

1. Plan to be there.
2. Encourage all the DCEs in your council to attend the summit.
3. Give the RTCs input about the needs you would like to see covered.
4. If possible, offer to help the RTCs in their organizing efforts.

With everyone's efforts these summits will be a success. **Not only will you receive further training — you will get that "tune-up" you've been needing.**

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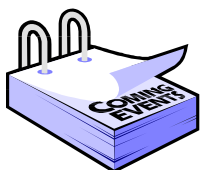
Spring 2004 Issue

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Training Tips

- Have you ever asked a question only to be confronted with dead silence and a bunch of deadpan faces staring at you? You think, “Wow, now what should I do?” Here’s a solution. When no one responds to your questions, simply say, “Please turn to the person next to you and discuss this.” You’ll transform the desperate quiet into lively conversations in five seconds or less. Participants will think you planned it this way. After a minute or two, you can ask them what conclusions they came to in their discussions.
- If you think it’s important to present material for longer than five minutes (a lecture), here’s a way to make it more interactive. Create an 8½ x 11 bingo card by drawing vertical and horizontal lines to create boxes (five boxes across and five down). Fill the boxes with key words and phrases that you will use in your workshop. Pass them out and challenge the participants to place an “X” in the boxes as you use the words and phrases. Anyone who gets five “Xs” in a line, shouts “Bingo!” and defines each term (not just states what it is) wins a prize. Continue the bingo game to the end of your presentation.

GEMS	UNIFORM	CRC	YOUTH UNLIMITED	FINANCES
R•P•B	CAMPOREE	AMBASSADOR	CONGRESS	COUNCIL
CONVENTIONS	JUNIOR CADETS	FREE SPACE	KERCHEIF	PRESIDENT
KATHY	PRINTING	CADRE	GUIDE TRAILS	ETM
DYM	VOYAGEUR	DCE	RTC	BERNARD



DCE Training

- Phase 1** March 24–26, 2005 in Flamborough, Ontario
Phase 2 October 28–30, 2004 in Grand Rapids, Michigan
Phase 3 October 21–23, 2004 in Flamborough, Ontario



Summit Info

The following summits are being planned for the following regions.

North & South Central Regions

Spring 2005?

Contact:

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Or

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North Region

November, 2004

Contact:

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Eastern Region

September, 2004

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Midwest Region

No date yet

Contact:

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Northwest Region

No date yet

Contact:

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Southwest Region

No summit is planned for this year.

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Regional News



2004 Northwest Regional Conference The Best One Yet



After the opening and introductory activities, Pastor Hansen set the tone with opening devotions on discipling. It only got better from there.

The workshop sessions were: Discipling Boys, Fly Fishing, Leatherworking, Counselor Crash Prevention, Games, Jr. Cadet Program, Woodworking, Merit Point System of Discipline, Alternative Bible Lessons, Working with ADHD Kids, and Head Counselor Certification. The workshops all went well.

Lunch was BBQ salmon, baked potatoes, and chili, with Dutch oven desserts. The lunch time activity was building and flying hot air balloons.

Marlin Hendricks, RTC for the Northwest Region, feels it will be very hard to improve on this year's Northwest Regional Conference. Attendance was up by 12. There were 12 presenters plus 55 attendees for a total of 67 people.

The keynote speaker was Lynden Christian High School chaplain, Ben DeRegt. He spoke on what it takes to disciple boys. He pointed out that when people were amazed by Jesus' disciples, they took note that "they



had been with Jesus." He encouraged us to "be with" the boys, to spend time with them, and let them see Christ at work in us in everyday situations. His talk was very encouraging, thought-provoking, and proved to be a fantastic culmination to a great day.





Opening and Closing Your Workshops

Your opening should be brief and designed to arouse the interest and curiosity of the participants. Use an overhead transparency and/or flipchart to focus visual attention. Here are some possibilities.

1. Use a **“How To” title** that you know will arouse interest because it focuses on a challenge you know is important to them.
2. Ask a **question** that will arouse their curiosity and challenge them to search for the answer during your session.
3. Use a **clever title** that may not be clear until later, but which arouses their curiosity.
4. Use an **acronym** to catch their attention and provide a framework for your session. An acronym is a word formed by the first letter of three to five words or short phrases. Not only is it a clever way to create a title, it’s also a great memory aid.
5. Begin with a **quick quiz** taken from your material. It should not be more than three or four questions, and you must select questions you know they will want to have answered.
6. Introduce a **situation** that you will later ask them to analyze using the information you are providing in your session. It could also be a specific **problem** you will ask them to solve.

As with your introduction, your closing should be brief. You can bring everything to a sense of “closure” and send participants off with a challenge by connecting back to your introduction. If you started with ...

- A **“How To” title** — summarize what they have learned to do and challenge them to do what they have learned.
 - A **question** that challenged them — summarize the answer(s) they discovered together and remind them why they are now ready to meet the challenge.
 - An **acronym** — summarize the significance of the framework created by the acronym. Review the significance of each word or phrase. Then challenge them to make that acronym become a reality in their ministry to their Cadets.
 - A **quick quiz** — summarize the questions/answers and challenge them to use the answers in their efforts to improve their ministry to their Cadets.
 - Introducing a **situation** — summarize their efforts to analyze or solve it and how it can now help them in their efforts to improve their ministry to their Cadets.
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